

Communications and Engagement Officer

Job title	Communications and Engagement Officer (Westminster)
Reporting to	Healthwatch Manager (Westminster)
Contract	9-month fixed term contract (with possible extension)
Hours	22.5 hours per week
Salary	£16,528.20 per annum (based on a fulltime salary of £27,547 per annum)
Location	Westminster
Closing date	12 noon, Monday 09 February 2026

We welcome applications from people with transferrable skills and qualities, and people with diverse employment histories and personal backgrounds.

Healthwatch

Healthwatch was set up in 2013 to champion the rights of health and social care users, and hold the health and social care system to account for how well it engages with the public.

Healthwatch has a remit which covers all publicly funded health and social care services for adults and children.

The Advocacy Project delivers Healthwatch Brent, Healthwatch Westminster and Healthwatch Kensington & Chelsea – three of 152 local Healthwatch organisations. We're building on the important work that's been done to date, while bringing new insights from the voices of seldom heard and hard to hear groups.



About the role

This role is to promote Healthwatch to local residents and stakeholders, and support people to get involved in our work. You'll be a skilled communicator, comfortable networking and engaging with a diverse range of local residents. This role is primarily based in Westminster, and we're looking for someone who can understand and relate to the diverse local population.

Your role will involve finding innovative ways to present the information the team gathers to key audiences. This will range from face-to-face conversations with partners and funders through to producing imaginative materials. This includes producing accessible reports and presentations to make sure we can maximise the impact of people's feedback.

You'll be responsible for a variety of internal and external communications for the Healthwatch Westminster producing impactful communications across all platforms including our website, social media channels and newsletter. You'll also produce informative and engaging content for our websites, keeping it fresh and relevant for our diverse audiences.

As well as developing our online presence, you'll own the Westminster engagement plan. This will involve identifying engagement opportunities, working with the Volunteer Coordinator to ensure we have good coverage at events across the borough, and getting out into the local community to promote our service and hear from local residents.

Working as part of a small team, you'll be involved in many aspects of the organisation. You'll need to be flexible, with a 'can do' attitude to meet the evolving needs of the service. You will need to work in close collaboration with our other Healthwatch services in Kensington & Chelsea and Brent, and occasionally support communications and engagement in those areas when the need arises.



Key responsibilities



Engagement

- › Develop a vibrant engagement plan for Healthwatch Westminster, ensuring that we are reaching a wide range of residents a
- › Develop effective relationships with local groups to promote the Healthwatch service and share platforms to capture people's views and experiences.
- › Keep abreast of good engagement practice and actively seek out innovative ways to capture and express people's views/experiences, including engagement techniques appropriate to different audiences.
- › Work in partnership with key stakeholders from the grassroots network to support engagement in projects, including coproduction and joint communications.
- › Take a lead role in making sure all Healthwatch Brent activities involve people from all sections of the community, including seldom-heard communities.

Communications (Healthwatch Brent, Westminster, RBKC)

- › Create engaging and up-to-date digital media content across all social media channels, including web content, Twitter and Facebook.
- › Create regular newsletters and e-bulletins, circulating these to key stakeholders to support engagement.
- › Design reports, presentations and stationary templates for the Healthwatch service, making sure all materials keep to the Healthwatch brand guidelines.
- › Answer and respond appropriately to calls about the service, collaborating with the team to give signposting support via phone and email.
- › Keep up to date with best practice from Healthwatch England, by reading, attending courses and networking.
- › Carry out any other tasks needed for the service to run smoothly, as directed by the Healthwatch Manager.

General responsibilities

- › Participate in team meetings, training and organisational development.
- › Contribute to monitoring reports.
- › Keep to our policies, including health & safety, safeguarding and risk regulations.
- › Work to our mission, vision, and values.
- › Work flexibly to meet the needs of the service, in line with the changing local and national landscape and carry out other projects and tasks as needed.

Person specification

Essential

- › Good understanding of the NHS / social care, in particular the role of user/citizen involvement in developing services.
- › Experience of promoting user empowerment and user choice.
- › Experience producing communication materials for a variety of channels and audiences.
- › Experience of working with diverse communities, particularly in Brent, Westminster or Kensington & Chelsea.
- › Good understanding of health inequality and the role Healthwatch can play in helping local people to address this.
- › Experience of project management; ability to manage multiple projects effectively and meet deadlines.
- › Excellent interpersonal skills and ability to work effectively with a wide variety of stakeholders ranging from local residents, colleagues, partners, trustees and commissioners.
- › Excellent organisational skills, ability to take initiative and plan your own workload.
- › Commitment to working within The Advocacy Project and Healthwatch code of conduct, equality and safeguarding policies.
- › Willingness to attend further training and to adopt new procedures.
- › Willingness to promote Healthwatch and The Advocacy Project in line with our mission, vision and values.

Desirable

- › Evidence of ongoing personal development and training related to the role.
- › Previous experience of working within a Healthwatch service.
- › Experience coordinating and working with volunteers.



Benefits of working for us

We're committed to providing an empowering, flexible and supportive working environment for all our staff.

Our employee benefits include 30 days annual leave (including up to 3 days between Christmas and New Year), participation in a pension scheme with 6% employer contribution, access to a free confidential counselling service, and an interest-free travel/bike loan.

All our staff are supported to learn and develop in a variety of ways, including a monthly lecture series where we invite sector experts to talk to our staff on topical issues.

How to apply

Upload your application via our website on www.advocacyproject.org.uk/work-for-us

Include your CV and a supporting statement explaining why you think you're the person we're looking for and how your experience meets each point in the person specification. You can use examples from paid or voluntary work, and life experiences. We only accept applications from candidates who upload both a supporting statement and CV.

It's a legal requirement that you are eligible to work in the UK for all our posts.

If you have any questions please get in touch on HR@advocacyproject.org.uk / 020 8106 0640.

An external review concluded that:

"...staff have excellent support and training to undertake their roles" and find the "lectures, internal training, team meetings and review meetings extremely helpful"

The review also stated "managers are always accessible and there was a great deal of knowledge and experience across the teams".

The Advocacy Project is fully committed to equality of opportunity and diversity and we warmly welcome applications from all suitably qualified candidates. We welcome applications regardless of race, colour, nationality, ethnic or national origins, religion or belief, sex, sexual orientation, gender reassignment, marital or civil partner status, pregnancy or maternity, disability, or age. All applications will be considered solely on merit.

The Advocacy project is committed to safeguarding and promoting the welfare of the children young people and adults we work with. All successful candidates will be subject to an Enhanced DBS check and safer recruitment checks.

**Winner of the
National Advocacy Award for Equality & Diversity**